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<u>ATTITUDES</u>	<u>1 July 54- 30 June 55</u>	<u>1 July 55- 30 June 56</u>
(1) Military specialty fully utilized	73.7 %	77.9 %
(2) Grade consistent with CIA job	80.9	79.0
Grade higher than job required	10.7	6.9
Grade lower than job called for	8.3	14.1
(3) Service career benefitted	55.3	56.8
Service career unaffected	33.6	34.3
Service career damaged	11.1	8.7
(4) Agree with CIA policies and methods	57.4	60.3
No comment on CIA policies and methods	31.8	33.2
Disagree with CIA policies and methods	10.7	6.5
(5) Satisfied with personnel administration	86.2	90.5
(6) Satisfied with promotion system	95.0	96.7
(7) Good relations with co-workers	98.3	99.2
(8) Would welcome second tour with CIA	68.9	78.2
Neutral towards second tour with CIA	18.7	15.7
Would resist second tour with CIA	12.4	6.1
(9) Assignment required active duty personnel	49.2	54.6
Required civilian with military experience	27.6	23.3
Required no military experience	23.2	22.1
(10) Interested in civilian employment with CIA	44.7	55.0

b. Reference Item 11 a (2) above, although there was a slight downward shift (1.9% lower) in those who considered their military grade commensurate with their Agency "slot", the change was based largely on the upward shift (5.8% higher) in those who believed they had been assigned duties in the Agency which carried a higher degree of responsibility than they would have had in a normal military assignment.

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[REDACTED]

The new type training program is considered more effective than the previous training. Inspectors from the Army and Air Force have given the program favorable comment. Each member of the three units was asked to evaluate the program recently. Approximately 97% favor the present program over the previous one. Similar training will be considered next year, especially in view of the fact that the overall attendance at reserve meetings has increased appreciably since the inauguration of the small group training program.

d. At the request of CIA, a Department of Defense Ad Hoc Committee was formed to make recommendations concerning the Agency's reserve program, estimated mobilization requirements, and appropriate reserve training. The recommendations made in the final report of this committee, 8 September 1955, have been circulated through interested offices of the DD/S area, and steps have been taken to implement those requiring action by CIA.

[REDACTED]

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#### 16. Improvements in Personnel Procedures

a. Increased efforts are being made to effect correct and timely submission of officers' efficiency (effectiveness, or fitness) reports by means of oral briefings, written instructional materials, and use of a suspense system.

b. A policy has been put into effect to notify Agency Finance as far in advance as possible when an officer or enlisted man is being made available for reassignment to his Service, in order that his account may be settled prior to his departure.

c. Agency travel orders on military personnel are now being written under the provisions of the Joint Travel Regulations and the latest Letter of Authorization.

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## SECTION II - Objectives for FY 57 and Status of Current Program

### 1. Reserve Affairs

a. The first meeting of Agency reservists for the new training year will be a combined meeting, scheduled for 10 September 1956. At that time, the DDCI will address the entire group. Thereafter, training will be conducted by the small group plan so successful in the past year.

b. Arrangements have been made for certain members of the units to attend the National Resources Conferences at various locations throughout the United States. These conferences deal with economic and industrial mobilization. Also, opportunities to attend various service schools for refresher courses in many military specialty fields are being made available to the reservists.

c. It is hoped that the assignment of field grade officers to the Air Force mobilization program, which was imposed by Headquarters USAF, will be lifted during the coming year. At present, this restriction precludes the assignment of [REDACTED] officers to the Agency's Air Force mobilization program.

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### 2. Personnel

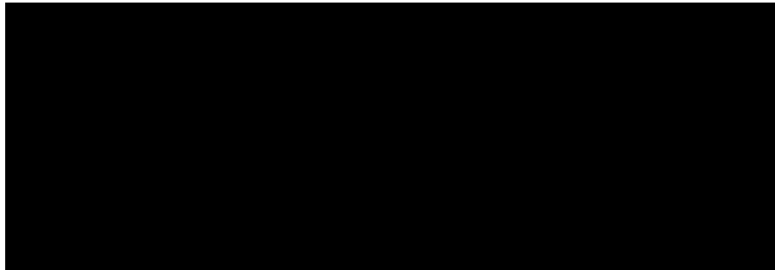
a. The USAF is contemplating a revision of the procedures for administering officer's records. The anticipated date of implementing the new system and reaccomplishing the records is about 1 January 1957. All Air Force officer's records have been requested from our overseas stations in anticipation of the changeover and those received are being administered by Headquarters. After the changeover all Air Force officer's records will remain here in Washington and copies will be forwarded for field use.

b. The Agency project being supported by the [REDACTED] is reflecting an increased work load in the Personnel Branch of approximately thirty per cent of total work effort. From the personnel standpoint this increase will continue for the duration of the project.

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Chief, Military Personnel Division

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